



**Sustainable Transport & Mobility
Research and Climate Change Challenge**
8-12 December 2008, Bron, France

Gender Equality in the ECTRI Framework

Transversal Topic session n° 2 "Gender Equality"
10 December 2008 - 11:15 - 12:45,

Prof. Dr. Barbara Lenz
Director
DLR – Institute of Transport Research

    

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« Gender Equality » in EU terms

Equality between men and women ...

- ... with regard to labour market opportunities (access) and treatment at work (non-discrimination)

- ⇒ equal access to job opportunities including career opportunities
- ⇒ equal treatment including equal pay for equal work or work of equal value

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« Gender Equality » in ECTRI ?

- No **explicit picking up of the gender equality issue** on any of the members' web pages
- With regard to "job opportunities" and access to **career opportunities** ...
... on the **management level**:

1 woman (out of 7) in the board
about 20% women in the boards of the member institutions

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« Gender Equality » in ECTRI ?

With regard to opportunities and access to career opportunities ...
... on the **strategic level**:

Thematic Working Group moderators:

- **Urban Mobility** (28 researchers), **Claire Niclause** (INRETS)
- **Traffic Safety and Security** (16 researchers), **Pieter Van Vliet** (DVS)
- **Energy and Climate change** (24 researchers), **Robert Sausen** (DLR)
- **Freight Transport** (21 researchers), **Andreas Lischke** (DLR)
- **Intelligent Transport Systems & Intelligent Infrastructures** (23 researchers),
Stéphane Espié (INRETS)
- **Mobility** (15 researchers), **Claudia Nobis** (DLR)
- **Transport Economics & Policy** (24 researchers), **Ariane Dupont-Kieffer** (INRETS)
- **Transport, Urban Environment and Health** (19 researchers), **Ronny Klaboe** (TØI)

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« Gender Equality » in ECTRI : Conclusion

The situation within ECTRI perfectly reflects the situation in most partner institutes !

